

2020 UCCPH Team Reports

CARE AND NURTURE

Your Care and Nurture Team has been working diligently to keep the church family connected. We have engaged in telephone calls and email contacts, card-writing, and aid to the Faith Formation Team so as to keep the children connected with their church family and church life.

We would welcome new Team members—we support each other even as we support the church congregation.

Martha Sprague, Chair

COVENANT COMMITMENT

The Covenant Commitment Team is pleased to report that in an unprecedented environment for our church and the world, the congregation maintained their giving levels and the church received 100% of the aggregate commitments of the congregation. The team was also responsible for building the 2021 budget as submitted for approval and Council has determined a permanent committee for administration and development of the budget outside of the Covenant Commitment Team going forward. We thank the congregation for their generosity and look forward to the day we can again safely meet in-person.

Gene Albright, Chair

FAITH FORMATION

We usually work with the younger youth (up to 9 yrs), with a few exceptions.

During the pandemic our team has tried various means of keeping in touch with our important young church community. We started off with short story videos, which proved to be time consuming and perhaps less than adequate in the long run. We switched to mailing out crafts, intermingled with stories, and have heard they love to get mail and projects! Thanks to all the parents who help us!

We want to give a special thanks to the ladies in Sophia's for helping to reach out and include all the youth, up to 18, of the church by distributing "Trunk or Treat" Bags for Halloween. The younger ones also received a packet of weekly stories and activities through the first of the year.

The "Chrismons" delivered in December proved to be inspirational for the entire youth community too!!

Our hope is to continue letting our kiddos know how the biblical stories aid them in their daily lives, and that they are an important part of our church life.

Looking forward to a new 2021,
Jean Sherer, Sharon Worley and Shirley Wick

FINANCIAL SECRETARY

2020 Annual Report – Financial Secretary

2020 Recap

Budgeted Revenue	\$154K
Expected Revenue	157K
Actual Income	160K

NOTE: These figures do NOT include our PPP loan or either of the grants received this year.

Over the course of 2020, UCCPH went from 4 (or 5) deposits each week (Sunday collections plus mail and automated periodic withdrawals (ACH)). Pretty simple and remarkably predictable.

We currently average nearly three times that many from Zelle, PayPal, checks in the mail, TXT giving, transfers from financial institutions, and ACH. More complicated and not-at-all predictable.

It has been my pleasure to work with/for you through these trying times. Pastor Tracey has shepherded our resources while growing her 'virtual ministry' competencies and tool chest. Denise Mann's job has become more complex (think PPP, grants, and Zelle). Council, Covenant Commitment, and Financial Planning teams have struggled with issues real and potential with a sense of common mission and team spirit.

But mostly, I appreciate my interchanges with each of you. Your financial commitment to this church is remarkable. You have embraced the 'current normal' (too early to say 'new normal') with grace and an outpouring of Time, Talent and Treasure that is to be commended. Thanks, especially to those who

have kindly forgone my less-than-stellar goof-ups (one would have been one too many).

There are challenges to be faced in 2021. We must not abandon those we have come to serve with our virtual ministries (those who are distanced, shut-in, ailing and/or searching) but we must return to an in-person worship model, one that addresses the pent-up need to be physically close to our church family, to share the warmth of fellowship, choral music, and communal song and prayer.

The challenges of 2021 may well over-shadow those we have already endured, testing our resolve, our ingenuity, and our resources. I believe that together we will be up to the task!

Don Wick, Financial Secretary

MISSIONS

Despite COVID19 we completed the following projects on the Missions Calendar:

Accomplished

February: Souper Bowl Soup Drive for Parker Task Force (PTF)

April: Easter baskets for PTF

Children's Clothing for Help and Hope Center (HHC)

May: Women's toiletries for HHC with Sophias

June: Books, CDs DVDs with teens Faith Formation for HHC

August: Migrant Hygiene Kits for La Puente

October: 5 for 5 and Virginia Kreyer

November: Grocery cards PTF

December: Games, books, toys for HHC with Sophias

Not Accomplished Due to Covid-19

July: Small appliances for HHC

September: Outerwear and shoes for HHC

September/October: Potato gleaning Alamosa

Thrivent Projects

Don and Shirly Wick and Dick and Jean Sherer Received cash grants from Thrivent for the following projects done in the name of UCCPH.

Wicks: Student backpacks and snacks HHC

Santa's Sharing Toy Drive for HHC

Sherer: Ensure for PTF

Migrant hygiene kits for La Puente

Leadership

Leadership of the Missions Team passed to Dick Sherer at the end of October. The team for 2021 is Dick and Jean Sherer, Peggy Campbell, Bob and Holly Jay, Joe Narracci, Ardie Thompson, Allison Votaw, and Pastor Tracey as an adjunct member. Anyone is welcome to join this team!

Dick Sherer, Chair

NOMINATING

As stated in the bylaws of UCCPH approved by Council 2/11/20, the purpose of the Nominating Team is to interview, vet, and present to Council the candidates needed to fill open Council, Church Officer, Pastor-Parish Team and other positions as requested by Council. We interviewed Holly Jay for the 2021 Moderator position, and Kay Frunzi and Jan Narracci for Council Representative positions, and found them all to be proper and recommended candidates under our Bylaws. We also vetted Ashley Fahey to be the secondary signer on the church checking account.

Jean Sherer, Chair

PASTOR PARISH

The Pastor Parish Team met approximately every six weeks throughout 2020. Supportive conversations among members were valuable as the year unfolded. There were no specific incidences brought forward from the congregation or pastor. The team assumed more of a proactive role to maintain healthy relationships within the church family.

Eileen Enterline, Chair

STRATEGIC PLANNING

The Strategic Planning Team was formed in May in response to the Pandemic and the challenges we face during these unprecedented times. Our Mission is:

We exist as a committee to gather current information on the science of the pandemic as well as the health protocols and guidelines of our UCC Rocky Mountain Conference, Douglas County, and the state of Colorado. By analyzing and synthesizing that data and data specific to our congregation and our clergy, we will provide comprehensive short-term and long-term suggestions to our church council for living into our WHY.

First, we studied the science of the pandemic and took the 'pulse' of our congregation through a survey designed to inform our priorities and efforts. We learned a great deal about what our congregation values- namely a desire for face-to-face contact and an appreciation for the online presence that UCCPH continues to provide.

As a result, we developed protocols for cleaning and distance that can be implemented when COVID numbers decrease. We found a number of tools for calculating risk and distance and we created a matrix that Council could use to determine what events would be possible to hold in-person and when. This was put to the test as COVID numbers began to rise in October causing the cancellation of Trunk-or-Treat.

As the tension between rising numbers and the impending vaccine play-out, we know that some very big decisions will need to be made in 2021 in order to help transition to our New Normal as a church. If you have any questions or advice for us, please contact one of the members of our team: Karen Graham, Holly Jay, Gus Burkard, Meredith Bond, Brian Fahey, and Darci Harvey.

Karen Graham, Chair

UCCPH WHY TEAM

The UCCPH WHY: “We exist as a church because we believe the Good News of Jesus Christ: that God's unconditional love, through the power of the Holy Spirit, gives meaning and purpose to life.”

“Come as you are, for you are enough.”

As 2020 began, the team members were: Brooke Albright, Gus Burkard, Brian Fahey, Karen Graham, Harv Harvey, Holly Jay, Denise Mann, Pastor Tracey and

me. We adopted a magnetic compass as the metaphor for the team. Our task is to point to the UCCPH WHY as the true North for the Church. We planned to ask each of the Ministry teams to adopt a symbol as a metaphor for their work. Thereby, engaging each team in conversations about the ways they could bring the UCCPH WHY to bear upon their efforts. Before this plan could be implemented, COVID hit.

In the midst of the early uncertainty about the virus, we held a “From Surviving to Thriving” chat with the congregation following Zoom Worship service on Sunday, April 19. We put the following question to the participant. “In light of our WHY statement, what does ‘thrive’ look like as we gather again.” The participants were divided into the following chat rooms: Pastoral Care and Nurture, Children and Youth, Stewardship and Commitment and, Worship. Each of the Chat rooms was hosted by a member of the WHY team and included a person from each of the appropriate ministry teams. The results of the chats were shared with the congregation as “Word Clouds”.

In May, team members Gus Burkard, Holly Jay, Karen Graham, and Brian Fahey left our team to join the newly formed Strategic Planning Team (SPT) with Karen Graham as the team Chair.

The remaining team consisting of: Denise Mann, Brooke Albright, Harv Harvey and me became dormant during the ensuing months until a November 4, 2020 meeting at which time Karen Graham presented the Strategic Planning Team report which had been presented to the Council. We decided we would support the Strategic Planning Team. I represent the WHY Team on the Church Leadership Team.

Al Thompson, Chair