

UCCPH Council Minutes, December 12, 2022, 5:30pm

Via ZOOM

Attendance: Jan Narracci, Kay Frunzi, Brooke Albright, Paul Campbell, Gene Eliassen, Al Thompson

Reflection: Jan Narracci

Opening prayer: Al Thompson

Al Thompson established as time keeper.

Moderator report: Jan Narracci

Council agreements are still in effect even on Zoom. Please use the “raise a hand” option as needed. The meeting will be recorded so Pastor Olive can watch it later since she is ill.

Treasurer report/Covenant Commitment Team report: Paul Campbell

Financials have been sent to the council in PDF format to make it easier to view.

Net profit of \$9,866 year to date, this is revenue minus actual expenses. The budgeted shortfall at the beginning of the year was about \$19,000 but we are approximately \$29,000 better than what was expected at that time. This is due to cutting expenses and generous giving from the congregation. December is typically the largest month for giving.

We have not yet started paying for the copier. Paul is working on getting payments set up.

Motion (Made, 2nd and Approved): Approve \$200 gift to family in need from Missions Team committed funds.

Motion (Made, 2nd and Approved): Approve \$200 donations as recommended by the Missions Team.

The Covenant Commitment Team met yesterday. The team agreed to use the “Be The Church” banner statements as an overall theme for the 2023 stewardship campaign. Individuals will make short presentations to the congregation on each Sunday in February, using the Be The Church banner as inspiration for the giving message. A breakdown of the budget will be shared with the congregation showing what percentage of the budget goes towards the pastor’s salary, worship, outreach, utilities, etc.

The 2023 budget will be developed in the next few weeks. Suggestions for how to be more efficient with our funds, areas to expand, etc. are welcome.

It is yet to be determined how income from the Montessori school lease will be allocated. One suggestion is to put the majority of the funds into a reserve fund to pay for large expenses (past projects that have needed emergency funds included the well, HVAC system).

Old Business:

Smoke and CO detectors - Gene Eliassen: Four smoke alarms and two CO2 detectors are at the church but need to be installed. They will be installed before the Montessori school starts operations in January.

Safety plan - Kay Frunzi: Safety plan is ready to be voted on.

Motion (Made, 2nd and Approved): Safety plan be approved. Implementation steps will be determined.

Montessori update - Jan Narracci: The contract with the Montessori school has been signed. Trash pick up by Little Dumpsters will be located at the curb on Democrat Road to avoid trash trucks coming into our parking lot. Our cleaning service will need to be increased to weekly service due to the increased traffic from the school. Montessori will pay for the additional cleaning expenses.

Pews update - Jan Narracci: Three pews have been sold at \$100 each. Further discussion will take place at the next council meeting.

Directories update - Kay Frunzi: Recommended to sell directories for \$10 to help cover printing costs. \$10 still doesn't cover the full cost but will help defray costs.

Bylaws update - Jan Narracci: The team working on updates will start meeting in January.

Haven project update - Jan Narracci: Jan has reached out to the Haven project coordinator to see if interest still exists for using our church space.

New Business:

Annual reports due - Jan Narracci: Requests have been sent to teams to send end of year reports ahead of the annual meeting on January 29. Due date for reports is January 13.

Annual meeting - Jan Narracci: UCCPH Annual Meeting will be Sunday, January 29. Council reelections and budget vote will be part of the meeting.

Membership covenant conversation - Jan Narracci: The idea of a whole church covenant came out of the "Healthy Ministries Relationship Training: A Position of Trust" that Jan, Kay and Don participated in. Paul and Al were previously trained. Healthy boundaries and healthy relationships were some of the areas of focus from this training. How can we move the congregation towards committing to be in healthy church relationships with each other? The trained council members will meet to discuss how to begin this work for the whole congregation.

Adjournment: 6:46pm

Next meeting: 5:30pm, January 10, 2023

Respectfully submitted,

Brooke Albright

Recording Secretary