

UCCPH Council Minutes, January 10, 2023, 5:30pm

Attendance: Jan Narracci, Kay Frunzi, Brooke Albright, Paul Campbell, Gene Eliassen, (via Zoom) Al Thompson

Reflection: Jan Narracci

Opening prayer: Pastor Olive

Gene Eliassen established as time keeper.

Moderator report: Jan Narracci

Motion (Made, 2nd and Approved): Approve Jan and Kay to be voting members at the upcoming RMC meeting.

The Montessori school will begin holding classes at UCCPH in February. Council discussed how school items will be stored on Sundays and for events such as the upcoming art fair. The school is willing to move items or school activities whenever needed for church activities.

Interim Pastor Report: Olive Hinnant

The Pastor Parish team needs two new members. Melissa Birdwhistell is the current chair. Other members are ready to move on from the team. New members need to be selected by pastor and moderator, vetted by nominating team, then approved by council. Olive and Jan will meet to discuss potential members.

Council discussed payment for Ben when he is the accompanist on Sundays. The budgeted amount is \$75 for a pianist each Sunday. Our other pianists currently decline to receive payment. We need to make sure anyone declining payment receives credit for in kind donations to the church.

The art fair is being planned for May 6. A planning meeting was held Jan. 8. Jan will talk to Justin about where and how to move Montessori school items to make room for the art fair.

The church youth will organize the annual Souper Bowl food donation collection.

Olive has started a weekly book group to study "God Comes Out: A Queer Homiletic."

Super Bowl squares will be sold for a Missions Team fundraiser.

There is \$750/month budgeted for the music director position. Director coordinates the musicians, organizes the choir, relieves the pastor of taking care of these duties. Job description exists for this position. Olive will pursue options for posting the job opening.

Olive will talk about what she learned from the conflict resolution retreat during an upcoming sermon. The congregation will have the opportunity to continue the conversation during the fellowship hour after the sermon.

Treasurer's Report: Paul Campbell

Paul expects to receive the financial report for the end of 2022 this week. He will check it against the budget and will have it ready to present for the annual meeting

The Covenant Commitment Team met Jan. 9. The team is putting together a pledge letter with a new format of how and why we ask people to contribute to the church. Four basic areas are: pastoral care/nurture, worship, building and grounds/administration, church life. Olive is working on breaking down how her time is spent on each of these areas. The Covenant Commitment Team hopes to have four individuals or households choose an item from the banner to speak on, one for each Sunday in February.

Paul went over the 2023 budget that will be presented at the annual meeting. In 2023 UCCPH will have additional income from the Montessori school and some other costs have been reduced. There is a projected \$13,309 surplus in the 2023 budget.

Motion (Made, 2nd and Approved): Raise office administrator pay rate to \$18.50/hour.

Motion (Made, 2nd and Approved): Post budget worksheet for congregation to view in advance of the annual meeting.

Old Business:

Montessori school update - Jan Naracci: The school will be held year round and will begin using our building the first week of February.

Haven Project/Kinship Theater update - Jan Naracci: The theater group doesn't have insurance. Can their volunteers sign releases? Jan is waiting to hear back from our insurance to see if releases will be acceptable.

Annual meeting reports - Jan Naracci: All reports will be emailed to active church partners January 13 as well as posted on the UCCPH website. Hard copies will be available in the church office for anyone who prefers that format.

Safety checklist - Gene Eliassen: Gene will ask the county for a street sign with our address numbers to post on the street. Gene and council reviewed the other outstanding items from the safety checklist. Gene and Kay will get some prices for the priority items and bring figures to the council for approval.

New Business:

Cleaning service update - Jan Naracci: With the additional use of the church building and additional income from the Montessori school, the cleaning service will come every week starting in February.

New teams - Jan Naracci: Parker Hilltop Audio Visual team (PHAV) is the team that runs Zoom and audio on Sundays. Some other ideas to consider are a social media team and membership/outreach team.

Storage/removal of wooden ark - Jan Naracci: The ark model was built by Roger Long but it is now falling apart and becoming a hazard. Jan will contact Roger to see if he wants it back or how he might want to dispose of it. (Update: Roger will come pick up the ark from the church.)

Adjournment 7:45pm

Next meeting: February 14

Respectfully submitted,

Brooke Albright

Recording Secretary