

UCCPH Council Minutes, January 8, 2025, 5:30 pm

Attendance: Jan Narracci, Kay Frunzi, Paul Campbell, Gene Eliassen, Gus Burkard, Quinn Gorges, Luke Williams

Opening Prayer: Pastor Quinn Gorges led us in an opening prayer.

Summary of Focus Group: Melissa Kelsey gave a summary of the discussion by the focus group on how to reach out to younger families to come to our church. A priority is to have a vibrant youth ministry, a well-developed website, outreach via social media, and build community through small group events, such as book clubs, craft groups, educational presentations, discussion groups, etc.

Pastor Report: Plans are being made to support Bob and Holly's family by coordinating memorial services and other supports. Discussion and plans are being made to provide additional contemplative services and book studies.

Moderator Report: Jan Narracci and Kay Frunzi will meet with Eileen Enterline to talk about next year's art fair. UCCPH church will have an annual meeting on January 26, 2025, immediately after church. We must have a quorum with 30% of active members.

Treasurer's Report:

The Council agreed to put some church funds into CDs about a year ago. One of our CD deposits will be maturing next week. The decision was made to roll the funds over in CDs for another 6 months at 3.85% AYP. Another CD matures in April and another in July, so the money we have is compounding, rather than just sitting in the bank. Revenue for 2024 was 86.2% of what was budgeted for 2024. The new church credit cards have either not arrived or are missing. Research will be conducted on what happened to the cards, and if needed, they will be canceled, and new cards will be ordered.

Mission Team report:

The Missions team will meet in February.

Old Business:

Revised Bylaws Amendments: The Bylaws were changed to add an amendment that outlines a new leadership structure for the Council.

Motion Made, Seconded, and Passed: The following Bylaw change was added: "As amended on January 8, 2025, the Bylaws will reflect a Council that has Chairpersons, who will serve on a quarterly basis, rotating between agreed upon members of Council beginning after the Annual Meeting in January of each year until otherwise determined. All references to Moderator in the remaining text of the Bylaws should be considered as Chairperson and with the understanding that the role is done on a quarterly basis. Requirements for serving as Chairperson are consistent with requirements to serve on Council. There will not be a Vice-Chairperson." The Council will serve as the Nominating Committee.

New Business:

Proposed 2025 Budget: The new proposed 2025 budget was presented and discussed with the understanding that 60% of our budget is committed funds. Due to the Council's and congregation's desire to grow the church, two positions are budgeted that will require additional revenue of funding. It was discussed that the church must have a music coordinator/pianist and a youth director to grow the church. The proposed budget includes these two positions, with payments that correspond with what other UCC churches are paying. At the Annual Meeting on January 27, the congregation will need to decide if revenue can be raised to fund these two crucial positions.

Adjournment: 7:30 pm

Next meeting: March 12, 2025, at 5:00 pm

Respectfully submitted,
Kay Frunzi, Vice Moderator