UCC PARKER HILLTOP COUNCIL PURPOSE: TO SERVE AS THE PRIMARY GOVERNING BODY FOR THE CHURCH, ACCOUNTABLE DIRECTLY TO THE MEMBERSHIP

Minute: DECEMBER 11, 2024 5:30 p.m

Welcome: Jan Narracci (5 Min)

Establish time-keeper

Note taker-QG Need volunteer

Moderator Report: Jan (5 min)

Water situation-A (chlorine) mixer will cost \$1200.

After figuring out what seems to be a fair amount, MVM will contribute \$70 monthly towards utilities (roughly a quarter of the approx. \$300 billed to UCCPH for electricity).

Treasurer Report: Paul Campbell (15 min)

Revenue approx 74% as opposed to 86% expected for the year. Total revenue shortfall \$37126. Amount saved on expenditures (\$3000) plus some extra income, deficit is approx. \$4,400.

Good first week of December (\$10k), we can hopefully make up the revenue for the rest of the month.

FRT met in November to develop a draft 2025 budget. Council will discuss and approve budget at January meeting, subject to congregational approval

Property tax exemption: by statute, we can only get \$10k in income, which our Montessori income exceeds, so our property tax exemption is forfeit, apparent. Joe Chuly is our rep and he says our property tax liability is gonna be about \$1400 for 2024. Black Forest (MVM's other host) does not pay property tax.

Pastor Report (10 min):

Website update: Rebecca is transferring data to new site. We may wish to consider how many email addresses we have @uccparkerhilltop.com; we are charged \$6 a month for each email address.

Stewardship:Covenant Commitment Team–works on it in the Spring. Quinn will join CCT in January and we'll get together in person to go over materials. Incorporate storytelling in worship around stewardship has worked well in the past.

Pastoral reimbursements for mileage were discussed which items will be reimbursable going forward and clarified record-keeping requirements for reimbursement.

Mission team report: Gus Burkard (10 minutes)

Last 5 for 5 this month. Christmas Eve. In the new year we have \$1000 budgeted for 5 for 5. Great gifts purchased for Parker Task Force Adopt-a-family. Shirley is doing Santa's Sharing with Health and Hope Center. The Missions team is happy with this year's outreach. Care and Nurture would like help on postage for cards for 2025.

Old Business: (20 minutes)

Revisit of the Funeral Policy – Pastor Quinn is recommending some additional changes

New policy will not charge members for funerals.

- Review of last month's decision regarding Moderatorship being done quarterly Council meetings will also be quarterly.
 - New term starts February, after annual meeting. Kay–Feb-Apr, Paul– June-Aug, Jan Sept-Nov, Gus--Dec-Jan
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New Business: (15 min.)

Bylaws revision–approved revisions to bylaws to allow for rotating moderator role.

Council Agreements

Meeting Practices

We will begin promptly at 5:30 and end no later than 7:30 p.m. on the 2nd Wednesday of each month. With the consensus of the group, the meeting time can be extended for 15 minutes.

We will arrive on time and be prepared for Council meetings.

We will stay on topic, following the agenda.

We will ensure that all members have the opportunity to contribute to discussions.

We encourage disagreements about ideas, not about people.

We will honor the speaker by refraining from interrupting.

Communication practices

We will keep emails for informal communications and save discussion for meetings and start a new email when there is a change in topics.

If a topic is declared confidential, we will keep it within the group.

We will report consensus items, not an individual Council member's comments.

We will seek congregational members' input when needed.

We will speak clearly and loudly for our members who have difficulty hearing